LEGAL ALERT
July 2025

New Increase to the Monthly Minimum Wage for Workers Now in Effect

Dear clients and friends,

On June 28, 2025, Law No. 21,751 was published in the Diario Oficial, setting the Monthly Minimum Wage (MMW) at $529,000 as of May 2025.



The content of this notice is for informational purposes only and should not, under any circumstances, be considered legal advice from its authors.

Law No. 21,751 raises the Monthly Minimum Wage to $529,000 for workers over the age of 18 and up to 65, effective from May 1, 2025. This increase is retroactive, meaning it must be applied to wages corresponding to May and June 2025.

As of January 1, 2026, the Monthly Minimum Wage will increase to $539,000 for workers over 18 and up to 65 years of age.

For workers under 18 or over 65, the Monthly Minimum Wage is set at $394,622, and will increase to $402,082 as of January 1, 2026.

Law No. 21,751 authorizes the Ministry of Finance to establish, by resolution, a temporary subsidy for the payment of the Monthly Minimum Wage starting in January 2026. This applies if the percentage difference between the new minimum wage (January 2026) and the minimum wage for January 2025 exceeds the cumulative inflation during 2025.

If applicable, this subsidy will be funded by the state and will benefit employers who meet the requirements set forth in Law No. 21,751.

Please do not hesitate to contact us to schedule a meeting and review your case in detail.

Sincerely,

dnpv abogados